*January 18, 2018 STEPs meeting in Review*

**Winter PPE Best Practices**

* Hard Hat Liners
* The Right Liner for the Helmet
* PPE Assessment should be completed to determine whether a hoodie is acceptable to wear. Issues with rotating machinery or blind spots may prohibit the worker to wear a hoodie.
* A hood should never be worn under a hard hat.
* Some companies Ban hoodies all together.
* Gloves
* Insulted but not bulky gloves are key.
* Using the right glove for the task is crucial.
* Adding a latex glove under a normal, non-insulated, glove makes it an “insulated” and “waterproof” glove.
* Cleats
* Enforce use when necessary. Show employees how easy and quick they can be put on a taken off.
* New cleat is out in which it straps around the arch of the foot. When not in use it simply flips to the top of boot without removing it completely.
* Clothing
* Encourage the wear of wool/cotton under garments for wear under FRs on active sites.
* When Flash Fires are not at risk, a synthetic with moisture wicking traits (Ie. Under Armor) work well to keep worker dry in damp working conditions.

**Back Over Incident Prevention**

* Back up alarms are not enough. (However by OSHA standards they must be louder than the ambient noise) Easily becomes a repetitive sound on an active construction site.
* Spotter Best practices:
* Clear eye contact
* Spotting is the ONLY task a spotter should be doing.
* Spotter needs to be thoroughly trained, not the “new guy” on the job.
* Driver should be trained to immediately spot if spotter moves out of his sight.
* Communication: Having CBs and workers trained on proper workplace CB communication.
* Universal Hand signals should be in place across the board, from company to company so that confusion on what the spotter is telling the driver is not miss communicated.
* Preplanned routes for dirt moving type of projects where truck are constantly moving from one spot on the site to another.
* JSAs need to be reviewed by every company on site.
* Proper High Visibility clothing for the Job. State requirement differ from state to state.
* A 360 Walk Around program should be in place.

**WVU Safety & Health Ext. JSA Program**

* WVU S&HE is conducting a JSA study and looking for participation.
* Standardizing the best JSA and Training on how to properly conduct a JSA meeting and well as properly completing a JSA is what WVU plans to accomplish.
* Those who are safeland, OSHA, etc. trainers are encourage to participate and become a trainer for the JSA course.
* For additional information or you wish to participate please contact Brandon Takacs Via email: [Brandon.Takacs@mail.wvu.edu](mailto:Brandon.Takacs@mail.wvu.edu)